



**RHODE ISLAND DEPARTMENT OF PUBLIC SAFETY**  
**Municipal Police Training Academy**

*Community College of Rhode Island — Flanagan Campus*  
*1762 Louisquisset Pike, Lincoln, RI 02865-4585*  
*Telephone: (401) 722-5808 — Fax: (401) 722-3151*



Colonel Ann C. Assumpico  
Acting Superintendent, Rhode Island State Police  
Interim Commissioner, Department of Public Safety

Lieutenant Christopher J. Zarrella  
Executive Director  
Municipal Police Training Academy

## **RIMPTA Training Announcement**

### **Cultural Competency-LGBTQ**

**Program Date:** October 11, 2018

**Time:** 0900-1300 hours

**Location:** RI Department of Public Safety  
Municipal Police Training Academy  
Classroom

**Presented in conjunction with Sojourner House, LGBTQ-Cultural Competency has been designed to increase awareness, develop communication skills and improve service delivery within the law enforcement community.**

**Cultural competence** refers to an ability to interact effectively with people of different cultures and socio-economic backgrounds, particularly in the context of government agencies, including law enforcement, whose employees work with, and provide service to, persons from different cultural/ethnic backgrounds.

Cultural competence comprises four components: (a) **Awareness** of one's own cultural worldview, (b) **Attitude** towards cultural differences, (c) **Knowledge** of different cultural practices and worldviews, and (d) **Cross-cultural skills**. Developing cultural competence results in an ability to understand, communicate with, and effectively interact with people across cultures.

Sarah DeCataldo, Director of Operations of Sojourner House will lead this newly revised four-hour program.



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### **Cultural Competency-LGBTQ Course Topics:**

- **Understanding the language used by the LGBTQ communities**
- **Clarify the difference between gender identity and sexual orientation**
- **Confronting Biases**
- **Historical and current oppressions affecting LGBTQ communities**
- **Effective Communication Strategies**
- **Creating an LGBTQ inclusive environment**

**Who should attend:** All members of the law enforcement community who are entrusted to deliver services in a diverse community, to include; patrol officers, first line supervisors, dispatchers and command staff personnel.

Dress code for this workshop is uniform of the day or business attire.

This workshop is offered free of charge. To register, please complete the attached registration form and fax or e-mail to Mrs. Donna Lavalley at (401) 722-3151, [donna.lavalley@risp.gov](mailto:donna.lavalley@risp.gov), by Friday, October 5, 2018.

For more information regarding the Rhode Island Department of Public Safety Municipal Police Training Academy please go to: [www.rimpa.ri.gov](http://www.rimpa.ri.gov), click on Upcoming In-Service Training Opportunities.



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## Cultural Competency-LGBTQ

**PLEASE PRINT CLEARLY**

Course Title:		Police Department/Agency: (name and full address)	
<b>Cultural Competency-LGBTQ</b>			
Course Dates/Location: <b>October 11, 2018</b> <b>RI Department of Public Safety</b> <b>Municipal Police Training Academy</b> <b>Classroom</b>	Contact Person (Supervisor):	Department/Business Phone:	
<b>PARTICIPANT(S) NAME &amp; RANK</b>			
1 <sup>st</sup> Selection:			
E-Mail Address:			
2 <sup>nd</sup> Selection:			
E-Mail Address:			
3 <sup>rd</sup> Selection:			
E-Mail Address:			
<b><u>Please FAX or Email this form to the attention of:</u></b>			
Mrs. Donna Lavallee at <a href="mailto:donna.lavallee@risp.gov">donna.lavallee@risp.gov</a> or (401) 722-3151 (Academy Fax)			
Please contact Captain David Ricciarelli at <a href="mailto:david.ricciarelli@risp.gov">david.ricciarelli@risp.gov</a> or (401) 722-7096, with any questions regarding this training. <b>RSVP by date October 5, 2018</b>			

August 2018 DAR