



RHODE ISLAND DEPARTMENT OF PUBLIC SAFETY
Municipal Police Training Academy

Community College of Rhode Island — Flanagan Campus
1762 Louisquisset Pike, Lincoln, RI 02865-4585
Telephone: (401) 722-5808 — Fax: (401) 722-3151



Colonel Ann C. Assumpico
Acting Superintendent, Rhode Island State Police
Interim Commissioner, Department of Public Safety

Lieutenant Scott N. Raynes
Executive Director
Municipal Police Training Academy

RIMPTA Training Announcement

Cultural Competency-LGBTQ

Program Date: December 7, 2016

Time: 0900-1300 hours

Location: RI Department of Public Safety
Municipal Police Training Academy
Classroom

Presented in conjunction with Sojourner House, Cultural Competency has been designed to increase awareness, develop communication skills and improve service delivery within the law enforcement community.

Cultural competence refers to an ability to interact effectively with people of different cultures and socio-economic backgrounds, particularly in the context of government agencies, including law enforcement, whose employees work with, and provide service to, persons from different cultural/ethnic backgrounds.

Cultural competence comprises four components: (a) **Awareness** of one's own cultural worldview, (b) **Attitude** towards cultural differences, (c) **Knowledge** of different cultural practices and worldviews, and (d) **Cross-cultural skills**. Developing cultural competence results in an ability to understand, communicate with, and effectively interact with people across cultures.

Sarah DeCataldo, Director of Operations and Kelly Henry Manager of Residential Advocacy, Sojourner House will lead this newly revised four-hour program.



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Cultural Competency-LGBTQ Course Topics:

- **Understanding the language used by the LGBTQ communities**
- **Clarify the difference between gender identity and sexual orientation**
- **Confronting Biases**
- **Historical and current oppressions affecting LGBTQ communities**
- **Effective Communication Strategies**
- **Creating an LGBTQ inclusive environment**

Who should attend: All members of the law enforcement community required to deliver services to the diverse members of their community, to include patrol officers, first line supervisors, dispatchers and command staff personnel.

Dress code for this workshop is uniform of the day or business casual attire.

This workshop is offered free of charge. To register, please complete the attached registration form and fax or e-mail to Mrs. Donna Lavalley at (401) 722-3151, donna.lavalley@risp.gov, by Monday December 5, 2016.

For more information regarding the Rhode Island Department of Public Safety Municipal Police Training Academy please go to: www.rimpa.ri.gov, click on Upcoming In-Service Training Opportunities.



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Cultural Competency-LGBTQ

PLEASE PRINT CLEARLY

Course Title:	Police Department/Agency: (name and full address)	
Cultural Competency-LGBTQ		
Course Dates/Location: December 7, 2016 RI Department of Public Safety Municipal Police Training Academy Classroom	Contact Person (Supervisor):	Department/Business Phone:

PARTICIPANT(S) NAME & RANK

1 st Selection:
E-Mail Address:
2 nd Selection:
E-Mail Address:
3 rd Selection:
E-Mail Address:

Please FAX or Email this form to the attention of:

Mrs. Donna Lavallee at donna.lavallee@risp.gov or (401) 722-3151 (Academy Fax)

Please contact Captain David Ricciarelli at david.ricciarelli@risp.gov or (401) 722-7096, with any questions regarding this training. **RSVP by date Monday December 5, 2016**