



CUMBERLAND POLICE DEPARTMENT  
1380 DIAMOND HILL RD.  
CUMBERLAND RI 02864  
(401) 333-2500



# Cumberland Police

Mayor William S. Murray

Chief John Desmarais

## Recruitment Announcement

**“Women and Minorities are Strongly Encouraged to Apply”**

### **Minimum Qualifications – PLEASE READ CAREFULLY**

- Must be at least 21 years of age **or** if not 21 must have served two years active military service with an honorable discharge **AND**
- Must have at least an Associate’s degree **or** Sixty (60) Credits from an accredited college
- Must be a U.S. Citizen
- Must possess a valid operator’s license.

### **Applications**

- [www.policeapp.com](http://www.policeapp.com) to apply OR [www.cumberlandpolice.com](http://www.cumberlandpolice.com) to download an application. Applications are available at Cumberland Police Department.
- There is a **\$40.00** testing fee. (May be waived in cases of financial burden –submit letter to Chief of Police for approval consideration).
- The deadline for completed applications submitted online, by mail or in person is **4:00 PM, Sunday, December 31, 2017 (there will be no extension).**

### **Selection Process**

*Applicants must successfully complete/pass:*

- Recruitment Orientation Session
- Written Exam
- Physical Fitness Test (According to the RI Municipal Academy entrance requirements)
- Basic Swimming Skills Test
- Oral Board Interview
- Extensive Background Check
- Psychological and Medical Examinations (As required by RI Law)

### **Benefits**

- A competitive salary program and potential for advancement.
- Health/Dental Care and Life Insurance
- Paid Vacations, Holidays and Sick Leave
- Educational Incentives
- Pension Plan and Longevity Incentives
- No residency requirement

***The Town of Cumberland is an Equal Opportunity/Affirmative Action Employer. All Positions will be filled Without Regard to Race, Color, Religion, National Origin, Sex, Age, Veteran Status, or Disability.***

*A Nationally Accredited Agency*

