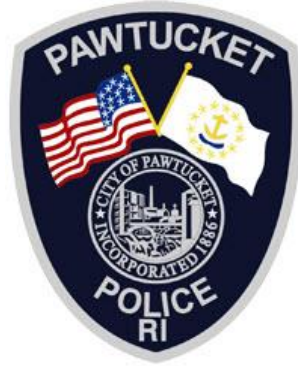


Job Announcement



CITY OF PAWTUCKET DIVISION OF PERSONNEL

ANNOUNCES OPEN COMPETITIVE EXAMINATION FOR:

POLICE OFFICER (probationary)	\$1,033.52
POLICE OFFICER	\$1,211.91

2018 Police Officer Recruitment: The City of Pawtucket will be accepting applications for Police Officer from Monday, August 13, 2018 through Saturday, September 8, 2018. All applications will only be accepted through www.PoliceApp.com/PawtucketPD.

ILLUSTRATIVE EXAMPLES OF WORK:

Patrols a specified area on foot, by motorcycle, or in a police patrol car; tries doors and windows of business and residential property when unoccupied and investigates any suspicious condition. Makes arrests for violations of laws and ordinances, escorts prisoners to police station; has law violators booked on charges, escorts prisoners to court, and testifies in court. Watches for and makes investigations of wanted and missing persons and stolen property. Enforces traffic laws, directs automobile and pedestrian traffic, makes detailed reports of traffic accidents, and gives information concerning the location of streets and buildings. When assigned to plainclothes duty, visits the scenes of crimes searches for and apprehends violators. Assists in preparing and presenting cases and testifies in court.

MINIMUM QUALIFICATIONS REQUIRED FOR APPOINTMENT:

Must possess the following as of September 8, 2018:

- Graduation from high school or a General Education Diploma (GED);
- Age 18 or older,
- U.S. Citizen;
- A valid driver's license;
- Thirty (30) completed college credits from an accredited college-OR-(1) year *active* military service in lieu of college credits.

PAWTUCKET RESIDENT:

If you are a Pawtucket Resident, you must provide documentation that you have lived in Pawtucket for the past 3 years. 5 pts will be added to your score if you pass the written exam.

Acceptable documents for Proof of Residency must include your name and address. You will need to provide proof of Pawtucket Residency for **each** of the past three years (2016, 2017 and 2018) from **any** of the items below:

- Voter registration
- Utility or phone bill
- Checking or savings account statement
- Property tax bill or excise tax bill
- Mortgage account or proof of home ownership
- Residential rental contract (apartment lease or other rental of real property)
- Car loan or car registration
- Tuition bill or student loan
- W-2 Form
- Income Tax Return
- Payroll check stub

Preliminary Physical Agility Test: Will be offered on **September 2, 2018 at 9:00 a.m.**, at the McCoy Stadium Annex to allow candidates an opportunity to gauge their ability to pass the test – this is voluntary.

Police Candidate Orientation Meeting: In an effort to help prepare applicants for the police officer selection process, the department will hold an orientation meeting to answer questions about the different phases of the process. Not mandatory. On **September 6, 2018 at 6:30 p.m.**, City Hall Council Chambers, 137 Roosevelt Ave., 3rd Floor, Pawtucket, RI.

TESTING PROCESS:

The following phases of the testing process are being provided in advance so applicants can plan accordingly. The City of Pawtucket will notify all applicants of the specific dates and times for each test. Candidates who fail to report to any of the testing procedures and/or who fail any component of the testing process will be disqualified from further consideration.

There will be no make-up dates scheduled and all fees paid are NON-REFUNDABLE.

PHASE 1- PHYSICAL AGILITY TEST:

Applicants will be required to pass a Physical Agility Test based on standards set by the Rhode Island Police Commission on Standards and Training (**prior to written test**). <http://rimpa.ri.gov/basicrecruitment/requirements.php>
The first phase of the selection process is a physical performance evaluation. This test will be conducted by examiners certified by the Rhode Island Municipal Police Training Academy and is modeled after the minimal physical fitness entrance requirements for the RIMPTA. It consists of a battery of tests including; 300 meter run, 1 minute push-up test, 1 minute sit-up test, and a 1.5 mile run. Candidates must pass all components of the agility test in order to continue to the next phase of the selection process. Those who do not attain the minimum acceptable score will be eliminated from the process and will be so notified at that time.

The City of Pawtucket will conduct the Physical Agility Testing on Saturday, September 15, 2018 at the Rhode Island College, Recreation Center, 600 Mount Pleasant Avenue, Providence, RI.

PHASE 2- WRITTEN EXAMINATION:

All eligible applicants who successfully pass the physical agility component of the testing process will be invited to participate in the second phase of the application selection process, the written examination.

In preparation for the written exam you should download the free reading comprehension manual - this is mandatory for the written exam <http://fpsi.com/docs/National-Police-Select-Test-Reading-Comprehension-Manual.pdf>

You may also purchase an optional Candidate Orientation Guide with practice test questions "NPST-R Candidate Orientation Guide" at the following link <http://www.fpsi.com/police-candidate-orientation-guide/>. This guide can be downloaded as a pdf file and saved or printed.

The Written Examination-Saturday, September 22, 2018.

PHASE 3-ORAL INTERVIEW

A limited number of candidates who achieve the overall highest test scores from the written examination will be invited through official notification, to participate in the next phase of the process, the oral interview.

PHASE 4- COMPREHENSIVE BACKGROUND INVESTIGATION

Candidates who are deemed eligible may be offered a conditional and contingent offer of probationary employment for the position of police officer with the Pawtucket Police Department must successfully pass a series of pre-

employment requirements; attain a satisfactory-average score on the battery of psychological tests; successful completion of the RIMPTA fitness test, a medical examination, which shall include medical history and a drug screen test, as well as an extensive background investigation.

Failure to provide/submit any of the required listed information by the applicant may disqualify the candidate from any further consideration by the Pawtucket Police Department.

HIRING PROCESS:

- Application Submission
- Physical Agility Test
- Written Examination
- Oral Interview
- Background Investigation
- Medical Examination
- Psychological Examination

In accordance with the Rhode Island Police Commission on Standards and Training, a background and police record investigation is required (FBI and NCIC).

The City of Pawtucket is an Equal Opportunity Employer/Affirmative Action and fully complies with
the Americans with Disabilities Act.

Minorities and Women are encouraged to apply.

Please direct questions regarding this job to dagostini@pawtucketri.com

Jobs close at 11:59 PM (Eastern) on the deadline date specified, or when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.