

WARWICK POLICE DEPARTMENT



2018 RECRUITMENT DRIVE

The Warwick Police Department is seeking qualified applicants for the position of Police Officer who demonstrate good judgment, an even temperament, respect and appreciate diversity, show creativity and problem-solving skills, think on their feet, handle pressure, and show leadership skills.

Applications will be accepted from Monday, July 2, 2018, through Sunday, August 19, 2018. All applications will be completed and processed through www.policeapp.com/WarwickRI. The physical fitness assessment test will be administered on August 25-26, 2018, followed by the written examination on September 1, 2018 and then the oral board scheduled for the week of September 17-21, 2018. (*All dates are subject to change)

For more information regarding the recruitment and selection process, please contact the Warwick Police Department Professional Standards Division at (401) 468-4323 or (401) 889-5579 or visit us on the web at www.warwickpd.org.

The City of Warwick is an Equal Opportunity Employer and complies with the Americans with Disabilities Act as well as maintaining an updated E.E.O.P. Women and Minorities are encouraged to apply.

APPLICATION QUALIFICATIONS:

1. U.S. Citizen
2. 21-35 years of age (may not have reached your 36th birthday by September 24, 2018)
3. Valid motor vehicle operator's license
4. High school Diploma or GED
5. Minimum 60 college credits as of December 31, 2018 from an accredited institution recognized by the U.S. Dept of Education **OR**
6. 2 years full-time employment as a police officer, corrections officer or equivalent law enforcement experience at an agency with arrest powers by September 24, 2018 **OR**
7. 3 years active military duty as of September 24, 2018 **OR**
8. 5 years military reserve service as of September 24, 2018
9. Good moral character

APPLICANT SELECTION PROCESS:

1. Electronic application submission – www.policeapp.com
2. Physical fitness test – August 25-26, 2018 (Time TBD)*
3. Written examination – September 1, 2018 (Time TBD)*
4. Oral interview(s) – September 17-21, 2018 (Time TBD)*
5. Eligibility list established –Monday, September 24, 2018*
6. Background investigation
7. Medical examination
8. Psychological examination
9. RI Municipal Police Academy
10. One year probation period including FTO program
11. Permanent appointment as a police officer

** Dates are tentative and are subject to change*

REQUIRED DOCUMENTS NEEDED FOR ORAL BOARD:

1. A certified copy of your birth certificate or naturalization papers.
2. A photocopy of your driver's license.
3. A photocopy of your college diploma and a certified copy of your college transcript.
4. Proof of military service. (DD-214, NG-21, etc.)
5. Police/Corrections Academy diploma.
6. Confirmation of Selective Service Registration (males only)

SALARY AND BENEFITS:

Annual salaries as of July 1, 2018:

First Year	\$42,652	Second Year	\$54,692
Third Year	\$60,857	Fourth Year	\$68,744

The typical workweek consists of a rotating schedule of 4 days on and 2 days off with 14 paid holidays annually.

1 to 5 years of service	19 vacation days
6 to 10 years of service	22 vacation days
11 to 15 years of service	25 vacation days
16 + years of service	27 vacation days

Medical, Dental, and Prescription coverage

Liability and Life Insurance

Salary step increase incentives, starting after 4 years of service of 8.5 percent increasing to 13.5 percent after 24 years

Pension of: **50 percent** after **25** years of service
 60 percent after **30** years of service
 70 percent after **35** years of service

Clothing replacement and maintenance allowance

The Warwick Police Department has a complement of 175 sworn officers (*) and 53 civilian employees serving Rhode Island's third largest city.

* denotes current staffing levels, subject to change.

Apply on-line at:
www.policeapp.com/WarwickRI

or visit us at
www.warwickpd.org

**PHYSICAL FITNESS ASSESSEMENT
 40TH PERCENTILE**

	ONE (1) MINUTE PUSH-UP				
	AGE<20	20-29	30-39	40-49	50-59
MALE	29.0	29.0	24.0	18.0	13.0
FEMALE	15.0	15.0	11.0	9.0	n/d
1.5 MILE RUN – AEROBIC POWER					
	AGE<20	20-29	30-39	40-49	50-59
MALE	12:38	12:38	13:04	13:49	15:03
FEMALE	14:50	14:50	15:38	16:21	18:07
ONE (1) MINUTE SIT-UP TEST					
	AGE<20	20-29	30-39	40-49	50-59
MALE	41.0	38.0	35.0	29.0	24.0
FEMALE	32.0	32.0	25.0	20.0	14.0
300 METER RUN					
	AGE<20	20-29	30-39	40-49	50-59
MALE	59.0	59.0	58.9	72.0	83.2
FEMALE	71.0	71.0	79.0	94.0	n/d

