



RHODE ISLAND DEPARTMENT OF PUBLIC SAFETY
Municipal Police Training Academy

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Colonel Steven G. O'Donnell
Commissioner, Department of Public Safety
Superintendent, Rhode Island State Police

Lieutenant Scott N. Raynes
Executive Director
Municipal Police Training Academy

Police Officers Commission on Standards & Training
Meeting Minutes

February 25, 2015

1. Welcome and Roll Call

Chief Anthony Pesare called to order the regular meeting of the Police Officers Commission on Standards & Training (POST) at 10:40 a.m. on **February 25, 2015**.

Chief Pesare asked Donna Lavallee to take a roll call. The following POST members were present: Chief Anthony Pesare, Chief Edward Mello, Colonel Steven O'Donnell, and Chief David Palmer. Absent from the meeting today is Mr. Shawn Brown. Also present were Lieutenant Scott Raynes, David Ricciarelli, Mr. Richard B. Woolley, Captain Joseph Philbin, Paul Andrews, Esq., Donna Lavallee, and Mr. Paul Brouillette.

Colonel O'Donnell introduced Paul Andrews, Legal Counsel for DPS.

2. Approval of the minutes

Chief Pesare asked for approval of the minutes from the last meetings dated November 20, 2014, December 11, 2014 and January 15, 2015. Chief Palmer made a motion to accept the minutes of the Regular Meeting of November 20, 2014 and the Special Meetings of December 11, 2014 and January 15, 2015; Chief Mello seconded the motion. With all in favor, 4-0, the motion carries.

3. Submission of Annual Report

In accordance with the State Statute, Lieutenant Raynes is submitting the Academy Annual Report to the Commission of Public Safety. Chief Pesare made a motion to accept the Annual Report; Chief Palmer seconded the motion. With all in favor, 4-0, the motion passes.

4. Discussion on two House Bills, H5014 and H5015

Chief Pesare stated he was contacted by AG Joe Lindbeck regarding the two House Bills that address training police officers in dealing with individuals with mental health disabilities which, if passed, would affect the P.O.S.T. Chief Pesare contacted the sponsor of the bills, Representative Lombardi and the RI Police Chief Association President, Chief Sullivan. He pointed out that we do this training already and we have no jurisdiction over Providence P.D. There was some discussion as to the requirements

of Providence PD to come before the POST if there are any changes to their POST-approved curriculum. Mr. Andrews stated the bills were tabled.

5. Discussion of Psychological Testing Process

Chief Mello stated that he has reviewed the National Standards and asked procedurally, how does the POST move forward. He stated there are conflicts with the General Law and scoring process and no mention of an appeal process. He asked if the Director would accept a standard psychological report other than URI. He realizes that there is a tremendous advantage to having one entity and asked what standards we would accept. Chief Pesare added that he spoke with Dr. Gallagher and she sat on the board to develop the standards. He stated that the first step would be to adopt the standards. Lieutenant Raynes stated that he could use the IACP standards and develop accordingly. Chief Pesare added that he would assist.

Chief Pesare made a motion that the POST develop a policy and procedures for the recruitment process. Chief Mello seconded the motion. Colonel O'Donnell stated that he would like to amend the motion to state once that completed document is in draft form, it will be forwarded to the POST members for review. Chief Pesare made a motion to accept the amendment to the initial motion. Colonel O'Donnell seconded the motion. With all in favor, 4-0, motion passes.

6. Discussion on Medical Referrals

Lieutenant Raynes stated that injuries to the recruits have been an issue in the past couple of classes. The recruits tend to go to walk-in clinics and are then referred to a specialist and then for further testing. In doing so, their Limited Participation days add up quickly. He suggests looking into streamlining the process. Colonel O'Donnell suggests that we get a physician assigned to the Academy, similar to the process that the State Police have with Dr. Pickett. Lieutenant Raynes will make the inquiries regarding the process.

7. Request for approval of Warwick P.D. Tactical Team

Lieutenant Raynes stated that on December 8, 2014, members of the Rhode Island Tactical Officers Association (RITOA) met with the Warwick PD SWAT team and have recommended re-certification. The Warwick PD SWAT team has met all of the requirements for re-certification. Chief Palmer made a motion to approve the Warwick PD SWAT Team for re-certification; Colonel O'Donnell seconded the motion. With all in favor, 4-0, motion passes.

8. Request for Approval of Firearms Qualification Courses

- Coventry PD
- Cumberland PD
- Gloucester PD

- Jamestown PD

Lieutenant Raynes stated that he, along with Captain Phil Gould, our Lead Firearms Instructor, reviewed the Firearms qualification courses for the above departments and they have met all of the requirements and therefore, he is recommending approval.

Chief Palmer made a motion to approve the Coventry P.D. Firearms Qualification Course; Chief Mello seconded the motion. With all in favor, 4-0, motion carries.

Colonel O'Donnell made a motion to approve the Cumberland P.D. Firearms Qualification Course; Chief Palmer seconded the motion. With all in favor, 4-0, motion carries.

Chief Pesare made a motion to approve the Gloucester P.D. Firearms Qualification Course; Chief Mello seconded the motion. With all in favor, 4-0, motion carries.

Colonel O'Donnell made a motion to approve the Jamestown P.D. Firearms Qualification Course; Chief Palmer seconded the motion. With all in favor, and Chief Mello recusing himself, 3-0, motion carries.

9. Certification of Academy Instructors:

- John Edson, U.S. Marshal – Active Shooter
- Aires Medeiros – O.D.
- Inv. Sean Lafferty - Gangs
- Inv. Matthew McGloin - Gangs

Lieutenant Raynes read a short bio on each of the above instructors.

Chief Palmer made a motion to certify Officer Medeiros' for the O.C. Instruction; Chief Mello seconded the motion. Colonel O'Donnell made a motion to certify Deputy Marshal John Edson for the Active Shooter instruction; Chief Palmer seconded the motion. Chief Mello made a motion to certify Investigators Lafferty and McGloin for the Gangs instruction; Chief Palmer seconded the motion. With all in favor, 4-0, all instructors are POST-Certified.

10. Update on Continuing Education

Captain Ricciarelli gave an update on the current in-service training calendar. The most notable trainings are the upcoming FTO and Motor Vehicle Stop schools. Also, the First Line Supervisor School held in January and hosted by Roger Williams was a huge success.

In other business, Captain Philbin stated that the RISPs are in the process of conducting background investigations for their recruit process. Colonel O'Donnell added that he is waiting on the budget to come out.

11. Adjournment

Colonel O'Donnell made a motion to adjourn the meeting; Chief Palmer seconded the motion. With all in favor, 4-0, meeting was adjourned at 11:27 a.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Donna M. Lavallee". The signature is written in a cursive style with a large initial 'D' and a long, sweeping underline.

Donna M. Lavallee
Administrative Assistant