




# ACCEPTING LATERAL TRANSFER

## Police Officers at the North Smithfield Police Department

401-762-1212 ext. 200 

vorellana@nspolice.org 

North Smithfield, RI 



**Apply NOW on [PoliceApp.com/NorthSmithfield](https://PoliceApp.com/NorthSmithfield)**

### SALARY AND BENEFITS

- Annual salaries as of July 1, 2024
- Starting salary of \$61,057.36/Top step \$74,186.84 (A lateral transfer's time in their previous position will be honored and reflect their starting salary).
- The typical work week consists of a rotating schedule of 4 days on followed by 2 days off.
- 13 paid holidays annually
- Co-pay for Medical, Dental and Prescription coverage
- \$50,000 Life Insurance
- Longevity incentives start after three (3) years of service.
- Clothing purchase and maintenance allowance \$1,900
- Three (3) personal days per year
- 1-5 years of service – 15 vacation days per year

### MINIMUM REQUIREMENTS

- To be considered for appointment as a lateral police officer, an applicant must:
- Must be P.O.S.T certified.
- Successfully complete of a command staff interview(s)
- Successfully complete of a background investigation
- Successfully complete of a psychological examination
- Successfully complete of a medical examination
- Rhode Island Municipal Police Training Academy (RIMPTA) and Police Officer Standard and Training (POST) approval



North Smithfield Police Department



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