



# Richmond Police Department

P.O. Box 203  
1168 Main Street  
Wyoming, Rhode Island 02898



Elwood M. Johnson, Jr.  
Chief of Police

Telephone 401-539-8289  
Fax 401-539-8293

## Employment Opportunity

### Town of Richmond – Patrol Officer

#### Minimum Eligibility Requirements:

1. Must be a citizen of the United States;
2. Must be at least twenty (20) years of age at the time of hire;
3. Must possess a valid motor vehicle operator's (drivers') license;
4. Must be a high school graduate or have a General Equivalency Diploma (GED) issued by a State Department of Education;
5. Must be a Rhode Island resident or reside within a thirty (30) mile radius of 1168 Main Street, Richmond RI 02898.
6. The Richmond Police Department utilizes Fit2Serve for the physical fitness assessment. All candidates must possess a valid certificate that they have passed the assessment, or must schedule testing through Fit2Serve RI directly at <https://www.fit2serveri.com>.

The Richmond Police Department is seeking qualified applicants to work as a full-time police officer to fill a current vacancy in patrol. We are seeking a qualified candidate for the July 2025 Rhode Island Municipal Training Academy Class, and additional applications for future eligibility. On-line applications at [PoliceApp.com](https://www.policeapp.com).

Apply on-line at [PoliceApp.com](https://www.policeapp.com)



**SALARY & BENEFITS**  
**Town of Richmond - Patrol Officer:**

1. **Salary:** Starting salary for probationary patrol officer as of January 2025 is **\$55,867 - \$72,900** (top step patrol currently) not including additional pay for overtime and holidays. Employees are paid bi-weekly based on an average of thirty-seven and a half (37.5) hours per week. Patrol officers assigned to an eight (8) hour shift, working a rotation of four (4) days on followed by two (2) days off. Employees assigned to 2<sup>nd</sup> shift (3pm-11pm) and 3<sup>rd</sup> shift (11pm-7am), receive “**shift differential**”
2. **Holidays:** Thirteen (13) paid holidays per year.
3. **Sick Leave:** Twelve (12) paid sick leave days per year accruing to a maximum of 100 days.
4. **Vacation:** Probationary employees are not eligible for vacation days in their first year but can earn compensatory time as paid leave in lieu of overtime pay. After successful completion of one year of service, employees earn between **five (5) and twenty-three (23) days** depending on years of service, separate and apart from three (3) “personal days” which equate to paid leave days after five years of service.
5. **Longevity:** After four (4) years of service, employees receive 3% of their base pay as a longevity increase. There are additional longevity increases of 2% after ten (10) years, 4% after thirteen (13) years, 6% after eighteen (18) years, and 7% after twenty-five (25) years.
6. **Healthcare:** Full-time employees are eligible for Blue Cross Health Insurance/Delta Dental, in a single plan, two-party plan, or a family plan, with a 20% co-pay.
7. **Health Saving Account (HSA):** \$2,000 Single Plan, \$4,000 Family Plan
8. **Life insurance:** The Town provides a \$50,000 life insurance policy for loss of life on duty.
9. **Military leave:** Eligible employees are afforded two (2) weeks of military leave for annual military training.
10. **Pension:** Police officers are entered into the State’s Municipal Employee Retirement System (MERS), which provides a minimum of 50% of the employee’s salary upon retirement after twenty-five (25) years of service. Members contribute 9% of their salary to their pension plan.

**The Richmond Police Department is an Equal Opportunity and Diversity Employer**