



RHODE ISLAND CAPITOL POLICE

Est. 1974



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RECRUITMENT PHASES

1. Physical Agility Test
2. Written Examination
3. Oral Board Interview
4. Extensive Law Enforcement Background Investigation
5. Medical Exam
6. Psychological Exam by Certified Psychologist
7. Capitol Police Training Academy

Salary and Benefits

- The starting salary for a Capitol Police Officer upon appointment (excluding overtime and incentive pay) is \$59,683 going up incrementally to \$68,574.
- The average work week consists of forty (40) hours. Capitol Police Officers may be required to work holidays and weekends.
- Health, Dental, Vision Insurance plans
- Paid Vacation, Sick, Personal Days
- Overtime Detail Opportunities
- Annual Accreditation Bonus and Clothing Allowance
- Salary increases in 2025 and 2026
- Apart of MERS Pension

Requirements:

- Candidates must have graduated from a senior high school or possess a general equivalency diploma (GED) issued by a state department of education.
- An applicant must be a citizen of the United States.
- An applicant must have reached the age of eighteen (18) years in order to be admitted as a candidate to the Training Academy. There is no maximum age of admission to the Training Academy.
- Must meet the State of RI qualification requirements to carry weapons used in the performance of duty.
- Must possess and maintain a valid motor vehicle operator's license
- An applicant having any tattoos or other body art which is visible while wearing the Division's uniform will be denied the opportunity to participate in the recruitment process. The use of flesh colored sleeve will be acceptable to conceal any tattoos that are visible from the upper arm to the wrist bone.
- Tattoos cannot be located on the head; face; neck above the v-neck t-shirt line; inside the eyelid, mouth or ears; wrists; hands; or fingers.



State of Rhode Island
CAPITOL POLICE OFFICER

SALARY	\$29.55 - \$34.13 Hourly \$61,460.00 - \$70,983.00 Annually	LOCATION	Statewide, RI
JOB TYPE	Council 94 (2-36)	JOB NUMBER	0299110100 (2025)
DEPARTMENT	DEPARTMENT OF PUBLIC SAFETY	OPENING DATE	04/25/2025
CLOSING DATE	6/8/2025 11:59 PM Eastern	PAY GRADE	324A
CLASSIFICATION	Classified	SCHEDULED WORK DAYS; HOURS OF WORK	Dependent on Assignment; 40 Hours/Week
WORK WEEK	Standard 40.0 Hours	BARGAINING UNION	Council 94 Local 2448 (26)

Class Definition

****NOW HIRING LATERAL TRANSFERS [EXPERIENCED LAW ENFORCEMENT (POST-CERTIFIED)] as well as new applicants****

GENERAL STATEMENT OF DUTIES: To protect and provide police services and general security at the State Capitol, annexes, properties contained therein, and adjacent state buildings, grounds, premises and designated state properties against the ordinary hazards of trespass, theft, fire and damage; to maintain order on the premises; to provide for the safety, security, and protection of the public, employees and property; and to do related work as required.

SUPERVISION RECEIVED: Works under the supervision of a superior Rhode Island Capitol Police officer from whom assignments and instructions are received in detail or outline form; work may be reviewed during shift assignments and upon shift completion for efficiency and methods of performance.

SUPERVISION EXERCISED: Usually none.

Illustrative Examples of Work Performed

To protect and provide police services and general security at the state capitol, annexes, properties contained therein, and adjacent state buildings, grounds, premises and designated state properties against the ordinary hazards of trespass, theft, fire and damage.

- To maintain order on the premises.
- To provide for the safety, security, and protection of the public, employees and property.
- To regularly patrol the State Capitol, annexes, adjacent state buildings and grounds to detect and prevent fire, theft, vandalism and/or defacement of property.
- To preserve peace, order and make arrests when necessary.
- To prevent trespassing, loitering, and other public nuisances, such as soliciting and peddling in and on state properties.
- To provide an effective building security program that maintains the physical security of the State Capitol and other state facilities.
- To coordinate the evacuation of state officers, state personnel and the public from state buildings when necessary.
- To provide entrance security and operate security equipment at designated state buildings and areas, ensure physical security, and restrict access of unauthorized persons.
- To keep the occupants of state buildings free from outside annoyances and interference by solicitors, peddlers, and other unauthorized persons.
- To assist in developing and maintaining building security procedures.
- To perform patrol duties in accordance with a designated homeland security threat mitigation posture during times of elevated threat levels or when otherwise directed.
- To assist in developing, implementing, monitoring, and controlling evacuation procedures at state buildings during times of fire, bomb threats, or other natural and man-made crises.
- To maintain order and provide crowd control at various events and activities occurring on state properties.
- To gather intelligence and conduct tactical threat assessments of state buildings, to enhance security of the same and protect occupants from all threats.
- To investigate and report accidents occurring in state buildings and on state grounds.
- To interact with the public and provide information pertaining to the location of state offices and personnel. To respond to emergency situations and provide CPR and/or first aid to injured persons.
- To check the physical security of buildings and ensure that entrances and windows are secured.
- To direct motor vehicle and pedestrian traffic on state properties and monitor and control parking in and around the premises.
- To stay on duty, when so ordered or until relieved, and pass on any special instructions or pertinent information to relief officers.
- To cooperate with local/state and federal law enforcement agencies in conducting police and security operations.
- To prepare accurate written and verbal reports.
- To do related work as required.

Required Qualifications for Appointment

For Lateral Transfers please refer to Section Two (2).

SECTION 1:

KNOWLEDGE, SKILLS AND CAPACITIES: A working knowledge of the tactics, techniques and procedures involved in providing police services and general security to safeguard state buildings and grounds; a working knowledge of the methods and responsibilities of patrolling and police work relating to the protection of people and property; a working knowledge of the methods of investigating accidents and other incidents; a working knowledge of primary marksmanship fundamentals and skill in the use of firearms; the ability to detect and respond to dangerous conditions within state facilities, and the capacity to respond independently to threats and emergencies; the ability to deal courteously and effectively with the public; the ability to keep simple records, and use the same to prepare clear reports; the ability to analyze and appropriately act in emergency situations, develop effective courses of action and successfully facilitate safe outcomes to the same; and related capacities and abilities.

EDUCATION AND EXPERIENCE: Education: Such as may have been gained through: Graduation from a senior high school or possession of a general equivalency diploma (GED) issued by a state department of education; and Experience: Such as may have been gained through: Successful completion of the Rhode Island Capitol Police Training Academy.

SPECIAL REQUIREMENTS: Prior to appointment, must have satisfactorily met the following conditions:

(1) Must be physically qualified to perform assigned duties as evidenced by a physician's certificate; (2) Must submit to and satisfactorily pass a full background criminal investigation (BCI); (3) must have been evaluated and tested by a certified psychologist and receive a satisfactory rating in writing; (4) Must meet the State of Rhode Island qualification requirements to carry service weapons used in the performance of duty, and must maintain such qualification requirements as a condition of employment; (5) must successfully pass the Capitol Police training program as required by the Director of Public Safety; (6) must possess and maintain a valid motor vehicle operator's license; (7) must successfully complete and pass a CPR/first aid training course specified by the Department once every two (2) years.

SECTION 2:

POST-CERTIFIED REQUIRED QUALIFICATIONS FOR APPOINTMENT:

The Capitol Police may hire prior individuals that were POST-certified (i.e. graduates of the Rhode Island Municipal Training Academy), graduates of the Rhode Island State Police Academy, Providence Police Academy, or any candidate with comparable law enforcement from a program offered by any state, federal or municipal agency (collectively and for ease referred to as "POST-certified").

Said candidates must successfully complete the following tests: Cooper Standard physical fitness, background investigation, a psychiatric evaluation, firearms recertification, a physician's examination certificate verifying fitness for duty as well as any other training program determined by the Director of DPS, the FTO program and the probationary period.

If there is a regular Capitol Police academy at the same time there are POST-certified officers who are being hired and said POST-certified officers are not members of Council 94 and covered by the Master Agreement with the State of RI, the POST-certified officers shall automatically have less seniority than the Council 94 members who are in the academy, regardless of their actual start date.

Supplemental Information

IMPORTANT INFORMATION:

*Comprehensive information regarding the 2024 Capitol Police Recruitment, including the required [\(Download PDF reader\)](#) [\(Download PDF reader\)](#)Physical Fitness Test Medical Certificate [\(Download PDF reader\)](#) [\(Download PDF reader\)](#), can be found at [Rhode Island Capitol Police](#), under the **RECRUITMENT** tab.*

*In order to participate in the physical agility test phase of the process, all candidates **MUST** provide a certified [Physical Fitness Test Medical Certificate](#) signed by a medical provider certifying that the candidate has been examined within the last six (6) months and is of sufficient physical conditioning to allow the candidate to participate in the physical fitness test. The certificate can be found at [Physical Agility Test Information](#) where you can download the certificate, including information on the standards. It is incumbent on the candidate to bring the physical agility test standards booklet found at the Capitol Police website along with the certificate so the medical provider can review the requirements for the test.*

Upon successful completion of the Physical Agility Test, applicants must obtain a passing grade on the Capitol Police Written Test.

Employer

State of Rhode Island

Address

One Capitol Hill

Providence, Rhode Island, 02908

Website

<http://www.apply.ri.gov>

CAPITOL POLICE OFFICER Supplemental Questionnaire

***QUESTION 1**

Are you a state employee who is a member of Council 94? (You must answer this question correctly to be considered based on your union affiliation. If you fail to answer this question correctly, you will not be entitled to be considered based on contractual provisions.)

Yes

No

* Required Question