



**Lt. Kevin Dillon  
(Ret)**

International Law  
Enforcement Trainer  
and Speaker.

Lt. Dillon (ret) is a 26  
year law enforcement  
veteran, internationally  
recognized speaker and  
trainer.

He is certified by the  
Force Science Institute and  
is an FBI National  
Academy Graduate.  
Lt. Dillon is founder of the  
L.E.A.D.S. Active  
De-escalation Program  
instructed throughout the  
United States. His  
LOCKUP Police Training  
Systems is instructed  
throughout North America  
and Europe.

He has a series on Police  
Magazine.com and is a  
contributing expert for  
Policeone.com.  
In the line of duty.com

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& Consultation LLC**  
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**Rhode Island Municipal Police Academy  
Presents  
L.E.A.D.S. - Law Enforcement Active De-escalation Strategies  
and Use of Force Analysis and Coaching  
For Field Training Officers  
Nov. 3 - 4, 2025 0800 - 1630**

In today's environment, every use of force incident is scrutinized frame by frame on video and judged by individuals often lacking proper training, leading to distrust and the spread of false narratives. Field Training Officers (FTOs), as the **primary coaches and instructors** for recruits, often lack advanced training in de-escalation tactics and use-of-force decision-making, leaving them on par with the recruits they are guiding. De-escalation strategies, use-of-force mitigation, analysis, investigation, and training are complex and constantly evolving

Equip your FTOs with the tools they need to train recruits confidently while promoting accountability, professionalism, and safer outcomes in the field.

**INSTRUCTIONAL OBJECTIVES:**

- Develop skills and tactics to reduce the influence of bias on police practice.
- Learn and understand the value of tracking service in law enforcement
- Learn how to avoid communications that may be negative and make positive
- Learn methods of effective verbal de-escalation strategies
- Understanding physiological changes during aggression
- Learn to use cognitive limitations for active diffusion
- Learn methods to re-direct the thought process through positive direction
- Learn the importance of emotional intelligence in law enforcement
- Identifying Agitated Chaotic Events
- Learn methods of motivational interviewing skills
- Learn use of force definitions and proper terminology
- Three essential steps in use of forces decision making
- Discuss officer behavior and accountability issues
- Discuss de-escalation strategies and how to report it
- Discuss human attention and how it relates to use of force
- Discuss use of force tracking, trending, reporting and analysis
- To apply force application to police report writing
- Discuss Quantum of force and how it apply to force options
- Discuss factors needed for analysis of a use of force incident
- Quantifying use of force deployments
- Coaching de-escalation techniques and more!

*"I personally benefitted from this training and I would highly recommend it for officers, police managers and attorneys who defend officers. Thank you for including me and my fellow litigators in this valuable training."*

Judith A. Hanson Assistant City Attorney - City of Saint Paul

**LOCATION of TRAINING:**

Rhode Island Municipal Police Training Academy  
1762 Louisquisset Pike - Lincoln, RI 02865

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**[www.LockupPoliceTraining.com](http://www.LockupPoliceTraining.com)**

